cemeX HRM

Human Talent Management

Empowering
Your Workforce

Cemex HRM is a cutting-edge HR application encompassing the latest in web technologies, including cloud capabilities and built on the latest platforms and architectures.

Our designs are neat, clean and user friendly; developed to be easily used on most industry popular platforms. Cemex HRM supports functions and features that cater to a range of industries from SMEs to large industrial outfits. This modular based application allows you to choose and pay only for the modules that you want, and leave out the ones that you don't need.

Human Resources (HRIS)
> Comprehensive Library Of Employee - Information
> Document Library
> Noticeboard
> Alerts & Notifications

Employee Self Service
> Personal Information
> Leave Applications & Approvals
> Out Of Office Requests & Approvals
> My Team

AI Bot – AiDA
> AiDA, an HR Bot using Artificial-Intelligence (AI)
> Bot for leave application
> Bot for HRIS information

Payroll
> Salary Advances
> Allowances & Deductions
> Tax Exemptions
> Loan Management
> Annual Bonuses
> EPF ETF & Bank Text File - Generation

Time & Attendance
> Shifts & Rosters
> Day Types & Holiday Calendar
> Employee Groups
> Out Of Office Entries/Approvals

Business Intelligence
> Human Resources
> Time & Attendance
> Leave Management
> Payroll
> Annual Bonuses

Rosters & Over Time
> Complex Roster
> Overtime Approval
> Overtime Pre-Approval

Security
> User Creation & Management
> Permission Groups
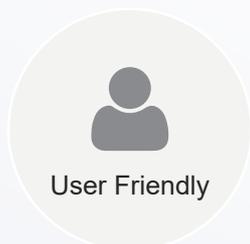> Company & Location Settings
> Employee Alerts

Leave Management
> Administrative Leave Management Tool
> Auto Leave Deduction Policy
> Leave Act & Employee Entitlements
> Leave Process & Leave Forwarding

Mobile App
> Apply For Leave Via Your Mobile
> Check Your Leave Balances
> Approve Subordinate Leaves
> Instant Push Notifications

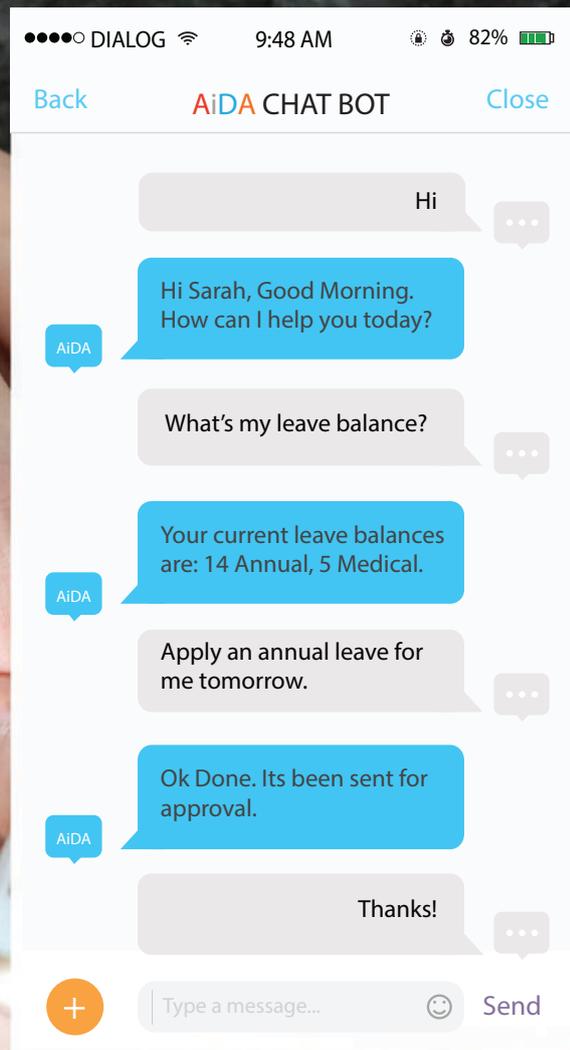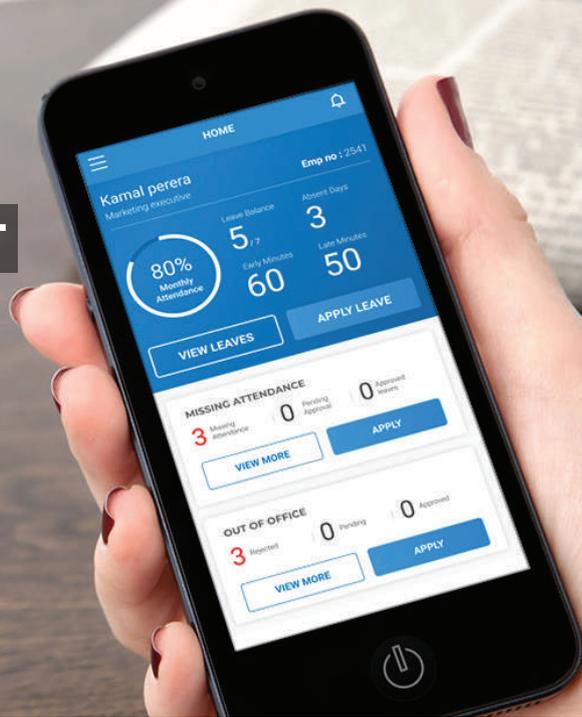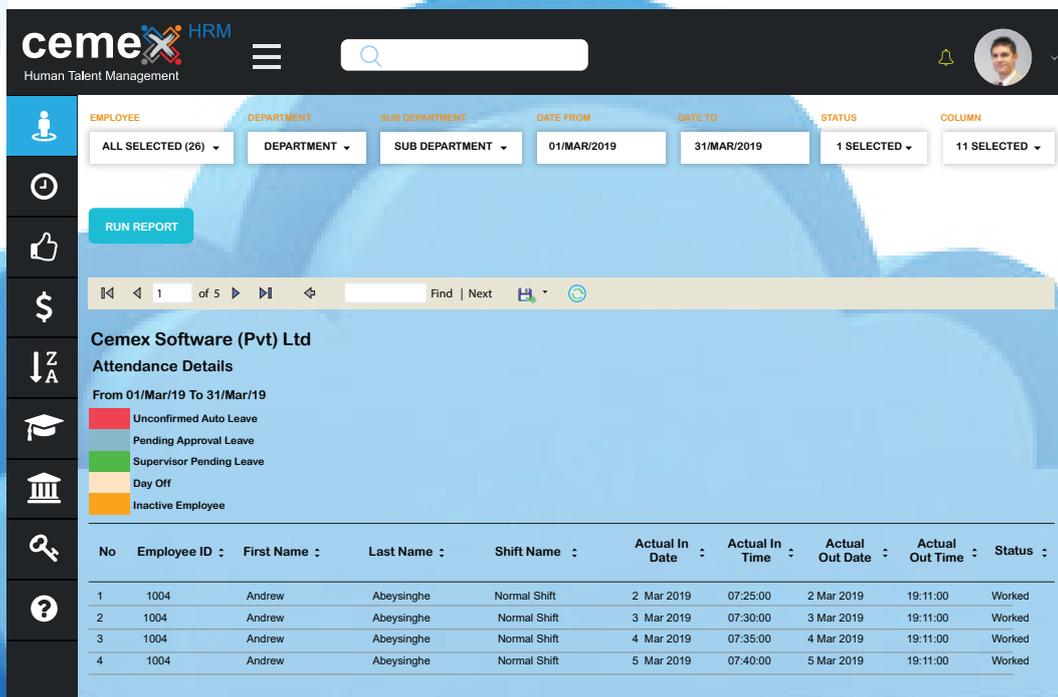User Friendly   Configurable   Cloud Capable   Scalable   Clean Style

MOBILE LEAVE MANAGEMENT

"Employees can easily apply & view leave balances from the comfort of their mobile phones"

AiDA CHAT BOT

Hi

AiDA Hi Sarah, Good Morning. How can I help you today?

What's my leave balance?

AiDA Your current leave balances are: 14 Annual, 5 Medical.

Apply an annual leave for me tomorrow.

AiDA Ok Done. Its been sent for approval.

Thanks!

Type a message... Send

Employee log data sync in real time to the HR software on the cloud.

www.cemexHRM.com

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PROJECTS
CONSORTIUM

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Powered by **Microsoft Azure**

LEAVE BALANCES

Casual Leave	4.5
Short Leave	21
Special Leave	3
Lieu Leave	2
Annual Leave	14
Special Holiday	2

LEAVE TAKEN

No Pay Leave	7

My Requests
Cancel or check status of leave

Sri Lanka

A: Cemex Software Pvt Ltd,
No. 38 Fife Road,
Colombo 05, Sri Lanka.
T: +94 112508805
F: +94 112594551
E: info@hrm.lk
W: www.hrm.lk

USA

A: Cenango LLC,
7891 W. Flagler St.,
#228 Miami,
FL 33144,
USA.
T: +1-305-735-9540
E: info@cenango.com

Maldives

A: Infineonics Pvt Ltd,
Kafagasdhoshuge,
Male' 20305,
Maldives.
T: +960 (799) 2884
F: +960 (334) 4943
E: info@infineonics.com

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